

Environmental & Sustainability Policy

WSUP is committed to being a responsible stakeholder; protecting the environment and promoting sustainability in all our activities. In our operations and project designs we aim to use our experience and ingenuity to achieve sustainable outcomes that are locally appropriate, socially beneficial, durable, resilient and environmentally responsible. These are important as continued success criteria for achieving the business plan. As such WSUP will integrate environmental, and sustainability considerations into all areas of corporate activity.

Our policy is to:

- Aim to **understand and be informed** about the main potential environmental impacts, resulting from WSUP's global activities and operations.
- **Progressively adopt practices and procedures** that accelerate any positive environmental impacts and mitigate any potential negative environmental impacts which may occur as a result of WSUP's global projects or operations and encourage partners, suppliers, sub-consultants and other stakeholders to adopt practices to improve their environmental performance and achieve sustainable outcomes.
- **Ensure compliance** with national environmental legislation and standards applicable within the countries where we operate while encouraging the adoption, in our designs or through our partners, of more stringent criteria where suitable.
- **Take reasonable measures** to conserve energy, reduce consumption of raw materials, reduce waste, and avoid unnecessary movement of people and goods.
- **Explore opportunities** which may tangibly or intangibly improve the sustainability of our work. These opportunities may include: designing for longevity of proposed solutions; planning for an increasing benefit on environmental outcomes over time; strengthening the social circumstances of local communities, stakeholders and employees; reinforcing supply chains; and, ensuring community engagement wherever possible so that local interests are taken into consideration.

Responsibility for adherence to this policy is delegated by the WSUP Board to the CEO of WSUP.

The policy will be reviewed and revised as necessary at regular intervals (at least every five years or after a related incident) in consultation with the Risk Committee of the Board.

This policy was approved by the WSUP Board of Directors on 29th July 2021.

