

## Child, Young People & Vulnerable Adult Protection Policy

WSUP is committed to preventing and reducing the risk of significant harm to children and vulnerable adults from abuse or other types of exploitation, whilst supporting individuals in maintaining control over their lives and in making informed choices without coercion in all WSUP activities.

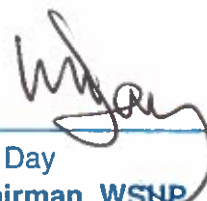
Responsibility for adherence to this policy is delegated by the WSUP Board to the CEO of WSUP.

To achieve our policy, we will:

- raise the awareness of the duty of care responsibilities relating to children, young people and vulnerable adults to all WSUP partners, staff and consultants
- actively encourage good practice amongst staff and promote wider awareness wherever possible i.e. partnership organisations and user groups
- create a safe and healthy environment in all of our operations, avoiding situations where abuse or allegations of abuse may occur
- respect and promote the rights, wishes and feelings of children, young people and vulnerable adults
- work closely with other agencies to minimise risk
- train, supervise and support staff and consultants who work with children, young people and vulnerable adults to adopt best practice to safeguard and protect them from abuse and themselves against false allegations
- provide appropriate training for staff and volunteers to enable them to recognise the potential signs and indicators of abuse and to improve good practice
- aid staff and volunteers to respond sensitively and seriously to a child or young person or vulnerable adult who discloses information about abuse, and be confident and able to take appropriate action swiftly, regardless of whom the allegation is about, e.g. carer/member of staff
- maintain a level of good working practice at all times and therefore reduce the risk of children, young people and vulnerable adults under the care of our staff and volunteers
- promote the general welfare and wellbeing of children, young people and vulnerable adults during and within the WSUP programmes
- respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedures
- develop and implement effective procedures for recording and responding to complaints of alleged or suspected abuse
- review and revise this policy as necessary at regular intervals (at least annually) in consultation with the Risk Committee of Board.



Neil Jeffery  
Chief Executive, WSUP



Will Day  
Chairman, WSUP