

Health, Safety & Security Policy

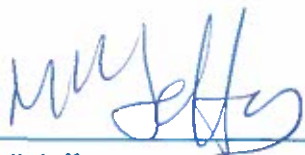
WSUP is committed to meeting its health, safety and security responsibilities to its employees, its clients / funders, partners, consultants and the wider public. We seek to minimise risks for all employees whilst at work or travelling on work related duties, and for all other people arising out of our work. We are committed to ensuring that construction works based on our studies or designs can be built, properly used and maintained in a safe manner and without undue risk over the life of the asset.

Responsibility for adherence to this policy is delegated by the WSUP Board to the CEO of WSUP.

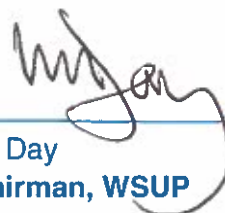
To achieve our policy, we will:

- Ensure that all relevant legislative health, safety and security requirements within any country of operation are fully complied with.
- Assess and manage the health, safety and security risks arising from our work activities.
- Provide information, instruction and supervision for employees.
- Ensure all employees are competent to do their tasks, and provide them with adequate training.
- Promote employee health, safety and security when travelling and working on WSUP projects.
- Consult with our employees on matters affecting their health, safety and security.
- Advise and keep employees informed of their duties and responsibilities under legislation.
- Maintain safe, healthy and secure working environments.
- Ensure that equipment, furniture or machinery introduced into the Company or its operations conforms with relevant statutory testing or examination requirements and it has been established, so far as is practicable, that the safety or health of employees will not be impaired.
- Take all necessary measures to establish the causes of accidents and impairments to health occurring throughout the Company and its operations and to institute all practicable remedial measures to prevent recurrence.
- Record and report all health, safety and security near misses in a structured manner, and share lessons learned and remedial actions from these near misses
- Promote health, safety & security amongst partner organisations' and contractors
- Seek to progressively improve our levels of health, safety and security performance.
- Review and revise this policy as necessary at regular intervals (at least annually) in consultation with Risk Committee of Board.

WSUP respects the rights of any individual to refuse to undertake activities they regard as unsafe and to discuss these with their line manager and escalate their concerns where appropriate within the management structure.



Neil Jeffery
Chief Executive, WSUP



Will Day
Chairman, WSUP